

## Health & Safety Policy

CTA Civils Ltd Limited is committed to acting responsibly to ensure, so far as is reasonably practicable, the health and safety of its employees, workers and all persons affected by its business activities.

CTA Civils Ltd Limited is committed to health and safety as meticulously as its other aims and objectives and believes that accidents and occupational illnesses can be prevented.

CTA Civils Limited is committed to:

- Compliance with all legal, industry and client obligations;
- Implementing safe systems of work;
- Conducting risk assessments for all activities being performed;
- Reducing the risk of injury or illness created by work activities;
- Ensuring all employees and workers are fit for the work they are required to undertake;
- Providing suitable protective equipment for the work environment;
- Providing the required information, instruction, training and supervision to promote the health and safety of its employees and workers;
- Encouraging the full co-operation of employees, workers and clients in implementing this policy and promoting good safety practices;
- Establishing and maintaining high standards of health and safety at all locations;
- Engaging in continuous improvement with regard to health and safety performance;
- Ensuring all RIDDOR reportable incidents are reported to the HSE;
- Establishing and monitoring clear safety KPIs and monitoring performance against them;
- Providing sufficient resources to ensure satisfaction of this policy.

Each CTA Civils Limited employee and worker has a duty to co-operate by:

- Complying with applicable legal requirements and health and safety rules;
- Utilising the protective clothing and equipment provided;
- Applying good housekeeping practices to work areas;
- Reporting incidents or hazards, which could lead to injury or damage;
- Participating in safety training in accordance with the company's requirements;
- Adhering to the approved and briefed emergency procedures when necessary;
- Working safely in the interests of themselves and others.

In addition to the basic health and safety arrangements outlined in the above policy, special procedures need to be adopted and applied when working on railway, highway and construction projects. The CTA Civils Limited Management System controls the specific arrangements for the assignment of workers to these areas.

Further information regarding this policy is available from the Director.

**Signed on behalf of CTA Civils Limited.**

A handwritten signature in black ink, appearing to read "Sarah Hatton".

Sarah Hatton  
**Director**  
05<sup>th</sup> June 2024

(Review by: June 2025)