

Environmental Policy

CTA Civils Limited is committed to implementing environmental management best practice throughout its business activities.

CTA Civils Limited recognises that a close alignment should exist between economic growth, development and a healthy environment. Environmental protection and sustainable development are responsibilities that government, business, communities and individuals should endeavour to achieve.

CTA Civils Limited is committed to:

- Reducing as far as possible, the operational use of energy, water and other natural resources;
- Reducing as far as possible, waste and identifying the best environmental options for disposal;
- Minimising as far as possible, for the whole life cycle, the environmental impact of all products and projects under our control;
- Protecting the environment from the environmentally significant results of work activities under our control;
- Preventing pollution;
- Recognising opportunities to make a positive contribution to the environment;
- Supporting active participation from employees, workers and clients in measures to improve environmental performance;
- Establishing and monitoring clear environmental KPIs and monitoring performance against them;
- Continuous environmental performance improvement;
- Allocating the necessary resources to enable this policy to be implemented.

Each CTA Civils employee and worker has a duty to co-operate by:

- Adhering to the relevant legal requirements and environmental rules;
- Adopting good housekeeping practices in their areas of work;
- Reporting incidents or hazards with a potential environmental impact;
- Complying with the approved and briefed emergency procedures as and when required;
- Participating in environmental training in accordance with the company's requirements.

Further information regarding this policy is available from the Director.

Signed on behalf of CTA Civils Ltd.



Sarah Hatton

Director

05 January 2024

(Review by: January 2025)