

## Environmental Policy

CTA Civils Limited is committed to implementing environmental management best practice throughout its business activities.

CTA Civils Limited recognises that a close alignment should exist between economic growth, development and a healthy environment. Environmental protection and sustainable development are responsibilities that government, business, communities and individuals should endeavour to achieve.

CTA Civils Limited is committed to:

- Reducing as far as possible, the operational use of energy, water and other natural resources;
- Reducing as far as possible, waste and identifying the best environmental options for disposal;
- Minimising as far as possible, for the whole life cycle, the environmental impact of all products and projects under our control;
- Protecting the environment from the environmentally significant results of work activities under our control;
- Preventing pollution;
- Recognising opportunities to make a positive contribution to the environment;
- Supporting active participation from employees, workers and clients in measures to improve environmental performance;
- Establishing and monitoring clear environmental KPIs and monitoring performance against them;
- Continuous environmental performance improvement;
- Allocating the necessary resources to enable this policy to be implemented.

Each CTA Civils employee and worker has a duty to co-operate by:

- Adhering to the relevant legal requirements and environmental rules;
- Adopting good housekeeping practices in their areas of work;
- Reporting incidents or hazards with a potential environmental impact;
- Complying with the approved and briefed emergency procedures as and when required;
- Participating in environmental training in accordance with the company's requirements.

Further information regarding this policy is available from the Director.

**Signed on behalf of CTA Civils Ltd.**



Sarah Hatton  
**Director**  
05 January 2024

(Review by: January 2025)